



## Case Study

### CAPTOR TERMINALS USED AT THULE AIRBASE GREENLAND



Thule Airbase Greenland has chosen to install a range of 55 Omni terminals in combination with the Time & HR System from Captor's distributor "Lessor A/S Denmark".

#### Project partners:

In the Thule Airbase Greenland project three different companies are involved. Customer of the project is **Greenland Contractors**. As to their project partners, all software solutions are provided by **Lessor** whereas **Captor** supplies the hardware solutions.

#### Solution

##### Lessor software:

Lessor-4 Time

Lessor-4 HR

##### Captor hardware:

55 Omni terminals



Looking southwest over the base from North mountain

#### CUSTOMER



As a joined venture, **Greenland Contractors** is owned in equal share by Greenland resources and MT Hojgaard, whereas the administrators are Monberg & Thorsen.

With an annual turnover of approximately 250 million DKK, **Greenland Contractors** counts between 500 and 600 employees. For almost 35 years they have undertaken operational, maintenance and service activities at the U.S. Air Force bases (Thule Airbase and Sondrestrom) in Greenland.

For more information, visit their web site: [www.greencont.dk](http://www.greencont.dk)

#### PARTNER



The project's software partner, **Lessor**, is a Danish software house with 75 employees and has offices in Allerod, Vejle, Silkeborg as well as in Germany. Partners of Captor since many years, they develop Payroll, HR as well as Time & Data collection solutions.

On [www.lessor.dk](http://www.lessor.dk) more information is available.



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## Case Study: Thule Airbase Greenland

### CHALLENGES

The aim of the Thule Airbase Greenland project was to address different **challenges** with a **fast return of investment and benefits** after one year period. Besides **in/out recording** of all 600 employees present of the base, one of the most important business objectives was to **simplify** and make **HR procedures** more effective in Human Resource Management. One of the other objectives was to report a **complete** and **accurate overview on the activities** of the U.S. Airforce personnel and other people working on the Airbase. Another challenge, based on the activity report, was to **ensure an accurate payment** to the employees. Finally, Greenland Contractors was looking for a solution offering a complete **integration** within their **existing HR database** and information system.

### SOLUTIONS

At Thule Airbase, the **Lessor-4 Time** software module as well as **Lessor-4HR** software module (including Basic, Recruiting, Competence, Budget, Payroll, Course & Education) are used together with 55 Captor Omni Cadet terminals to collect online in/out clockings. The terminals are connected to the server via LAN using Ethernet technology.

Captor's **Omni terminals** are installed indoor in the wooden huts, where most of the work takes place, in order to collect come- and go time-punches. Several terminals are installed at the main Airport building. Their purpose is to register time stamps in/out of the base.

### BENEFITS

Resulting benefits are various since October 2003: a fast and accurate time recording solution for activity tracking is in place. Also HR business processes are remarkably simplified.

Reporting to tax authorities is reliable and accurate whereas excessive use of paper as well as error risks are being reduced.

### CAPTOR COMPANY OVERVIEW

**Captor Group**, a Belgium-based pan-European company, develops, manufactures and supplies work-time solutions for private and public companies.

**Captor** is one of the world's leading manufacturers and suppliers for hardware data collection systems. It addresses Factory Data Collection market exclusively through a network of VAR's, OEM's customers and distributors.

Besides manufacturing hardware systems, Captor is considered as being a major European player in Time Management and e-HR with Efficient Time Solutions software Suite, a complete and modular browser-based solution to manage people and time withing organizations of all sizes.